

Diversity Questionnaire



Private and Confidential

Eden Rivers Trust (ERT) is committed to equality and all applications will be considered on merit. We are keen to monitor the diversity of the applicants for our vacancies and of our staff team so we can continue to develop and improve our policies and practices.

Completion of the form is voluntary, but it is intended to help our us understand more clearly who applies for vacancies and help us to ensure that we are working inclusively. Any data supplied will be anonymised and held securely in summary form within ERTs confidential personnel files. This form is then destroyed. The data has no part in the shortlisting process for recruitment.

We include a 'prefer not to say' option on all questions about you. You do not have to complete the entire form but it will help us if you complete as much as possible.

Full Name:
(Optional)

Post applied for:

1) How did you hear about the vacancy you have applied for?

Environment Job Website		ERT Website		Guardian Online	
Recruitment Agency		LinkedIn		Other	

2) My age is:

16 - 24	<input type="checkbox"/>
25 - 29	<input type="checkbox"/>
30 - 34	<input type="checkbox"/>
35 - 39	<input type="checkbox"/>
40 - 44	<input type="checkbox"/>
45 - 49	<input type="checkbox"/>
50 - 54	<input type="checkbox"/>
55 - 59	<input type="checkbox"/>
60 - 64	<input type="checkbox"/>
65+	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

3) I would describe my ethnic origin as:

Arab or Middle Eastern		Asian or Asian British	
Arab	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Other Middle Eastern identity: (specify if you wish)	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
_____		Indian	<input type="checkbox"/>
Black or Black British		Japanese	<input type="checkbox"/>
African	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Caribbean	<input type="checkbox"/>	South East Asian	<input type="checkbox"/>
Any other Black or Black British background	<input type="checkbox"/>	Any other Asian or Asian British background: (specify if you wish)	<input type="checkbox"/>
(specify if you wish)		_____	

Mixed / multi-ethnic		White	
Arab and white	<input type="checkbox"/>	White British	<input type="checkbox"/>
Asian and white	<input type="checkbox"/>	White English	<input type="checkbox"/>
Black African and white	<input type="checkbox"/>	White Irish	<input type="checkbox"/>
Black Caribbean and white	<input type="checkbox"/>	White Irish Traveller or Gypsy	<input type="checkbox"/>
Middle Eastern and white	<input type="checkbox"/>	White Northern Irish	<input type="checkbox"/>
Other mixed or multi-ethnic background:	<input type="checkbox"/>	White Scottish	<input type="checkbox"/>
(specify if you wish)		White Welsh	<input type="checkbox"/>
_____		Any other white background: (specify if you wish)	<input type="checkbox"/>
Any other ethnic group (specify if you wish) _____	<input type="checkbox"/>	_____	
Prefer not to say	<input type="checkbox"/>		

4. What best describes your gender?

Man	<input type="checkbox"/>	Non-binary	<input type="checkbox"/>	Woman	<input type="checkbox"/>	I use another term (specify if you wish)	<input type="checkbox"/>	Unsure	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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5. Are you trans?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Unsure	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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6. What is your religion or belief?

No religion or belief (including being agnostic, atheist or humanist)	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Christian (including C of E, Catholic, Protestant and all other Christian denominations)	<input type="checkbox"/>		
Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>		
Sikh	<input type="checkbox"/>	Other religion or belief (specify if you wish)can	<input type="checkbox"/>	Unsure	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

7. What best describes your sexual orientation?

Ace (including asexual, aromantic, demis and grey-As)	<input type="checkbox"/>	Bi (including bisexual, pan, poly, queer and other non-monosexual identities)	<input type="checkbox"/>	Gay / Lesbian	<input type="checkbox"/>		
Heterosexual / Straight	<input type="checkbox"/>	I use another term: (specify if you wish)	<input type="checkbox"/>	Unsure	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

8. Do you consider yourself to have a disability or long-term health condition, learning difference or impairment?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Unsure	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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If you have answered yes, please indicate the type of impairment / condition which applies to you. We recognise that people may have more than one type of impairment / condition, in which case please mark all that apply.

- Physical impairment / condition
- Mental health condition
- Learning impairment (disability, difference or difficulty)
- Long-term injury or health condition
- Other... (specify if you wish)
- Prefer not to say

Eden Rivers Trust is committed to ensuring its recruitment practices are barrier-free and as inclusive as possible for everyone.

Please let us know, by contacting us separately, if you need any adjustments or changes to be made during the recruitment process because of a disability or long-term health condition.

Thank you for completing the form.

Please return it either via email office@edenrt.org, or in the post to Eden Rivers Trust, 4 Cowper Road, Gilwilly Estate, Penrith, Cumbria CA11 9BN.

If you would like to submit your application over the phone, we will arrange a time where you can dictate your answers in confidence.